

FORM LM-30

LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved
Office of Management
and Budget
No 1215-0188
Expires 11-30-2006

This report is mandatory under P L 86-257, as amended Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U S C 439 or 440



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT

1 File Number U - <u>9898</u>	2 Fiscal Year Covered From <u>1</u> / <u>1</u> / <u>2004</u> Through <u>12</u> / <u>31</u> / <u>2004</u>
3 Name and address of person filing Name <u>Donald</u> <u>J</u> <u>Kaniewski</u> P O Box, Bldg, Room No, if any _____ Street <u>905 16th Street, N W</u> City <u>Washington</u> State <u>District of Columbia</u> ZIP Code + 4 <u>20006-1703</u>	4 Name, file number, and address of labor organization Name <u>Laborers' International Union of North America</u> Labor Organization File Number <u>000-131</u> P O Box, Building and Room Number, if any _____ Street <u>905 16th Street, N W</u> City <u>Washington</u> State <u>District of Columbia</u> ZIP Code + 4 <u>20006-1703</u>
5 Position in labor organization <u>Political Director</u>	

Enter appropriate data below if, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions)

A Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent	
6 Name and address of Employer (including trade name, if any) Name _____ Trade Name, if any _____ P O Box Bldg, Room No, if any _____ Street _____ City _____ State _____ ZIP Code + 4 _____	7 a Nature of Interest, Transaction, or Income _____ _____ _____ 7 b Amount _____

Signature

15 Signature and verification The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information submitted in this report (including the information contained in any accompanying documents), has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete (See the section on penalties in the instructions)	
Signed <u>Donald J Kaniewski</u>	On <u>8/12/05</u> <u>202 942-2211</u> Date Telephone Number

Name of Person Filing Donald Kaniewski

File Number U-

B Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested

8 Name and address of Business (including trade name, if any)

Name Mike Kelly, Kelly Press

Trade Name, if any

P O Box, Bldg, Room No, if any

Street 1701 Cabin Branch Drive

City Cheverly

State Maryland ZIP Code + 4 20785-3820

9 Business deals with

☒ a Labor Organization☐ b Trust☐ c Employer

10 If 9 b or 9 c is checked give trust or employer's name

Name

Trade Name, if any

P O Box, Bldg, Room No, if any

Street

City

State ZIP Code + 4

11 a Nature of such dealing

Kelly Press provides printing services to the Laborers' International Union of North America

11 b Approximate dollar value of such dealing

UNKNOWN

12 a Nature of interest held or income received

February 2004 Bowling (shoe rental & lane rental fees), Food & Libation for self and spouse Amount unknown, best estimate \$120 to \$140

12 b Amount

C Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value

13 a Name and address of Employer or Labor Relations Consultant (including trade name, if any)

Name NJ Laborers-Employers Coop & Education Trust

Trade Name, if any

P O Box, Bldg, Room No, if any Suite 301

Street 104 Interchange Place

City Monroe Township

State New Jersey ZIP Code + 4 08831-2038

14 a Nature of payment

3/2/04 Dinner following New York Friends of Ireland Reception Amount unknown, best estimate \$60

13 b Is the Business an Employer ☐ or Consultant ☐ ?

14 b Amount of payment

Name of Person Filing Donald Kaniewski

File Number U-

Part B Continuation Page

B Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested

8 Name and address of Business (including trade name, if any)

Name Union Plus/Union Privilege

Trade Name, if any

P O Box, Bldg, Room No, if any Suite 3000

Street 1125 15th Street, NW

City Washington

State District of Columbia ZIP Code + 4 20005-2707

9 Business deals with

☒ a Labor Organization☐ b Trust☐ c Employer

10 If 9 b or 9 c is checked give trust or employer's name

Name

Trade Name, if any

P O Box, Bldg, Room No, if any

Street

City

State ZIP Code + 4

11 a Nature of such dealing

Union Plus/Union Privilege provides a broad range of consumer benefit programs to members of the Laborers' International Union of North America

11 b Approximate dollar value of such dealing

12 a Nature of interest held or income received

7/22/04 Baseball game, four tickets

12 b Amount

\$412

Part C Continuation Page

C Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value

13 a Name and address of Employer or Labor Relations Consultant (including trade name, if any)

Name NY Laborers-Employers Coop & Education Trust

Trade Name, if any

P O Box, Bldg, Room No, if any

Street 18 Corporate Woods Blvd

City Albany

State New York

ZIP Code + 4 12211-2344

14 a Nature of payment

8/13/04 New York Tri-Fund Meetings, Dinner for self and spouse Amount unknown, best estimate \$60 to \$90

13 b Is the Business an Employer ☐ or Consultant ☐ ?

14 b Amount of payment

C Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value

13 a Name and address of Employer or Labor Relations Consultant (including trade name, if any)

Name NY Laborers-Employers Coop & Education Trust

Trade Name, if any

P O Box, Bldg, Room No, if any

Street 18 Corporate Woods Blvd

City Albany

State New York

ZIP Code + 4 12211-2344

14 a Nature of payment

12/3/04 New York Tri-Fund Meetings, Lunch Amount unknown, best estimate \$30

13 b Is the Business an Employer ☐ or Consultant ☐ ?

14 b Amount of payment

C Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value

13 a Name and address of Employer or Labor Relations Consultant (including trade name, if any)

Name NY Laborers-Employers Coop & Education Trust

Trade Name, if any

P O Box, Bldg, Room No, if any

Street 18 Corporate Woods Blvd

City Albany

State New York

ZIP Code + 4 12211-2344

14 a Nature of payment

12/3/04. New York Tri-Fund Meetings, Dinner Amount unknown, best estimate \$45 to \$55

13 b Is the Business an Employer ☐ or Consultant ☐ ?

14 b Amount of payment

Addenda to Form LM-30: Labor Organization Officer and Employee Report

DONALD J. KANIEWSKI

File Number U -

Laborers' International Union of North America, Organization File Number 000 -131

Fiscal Year Covered From: 1/1/04 through 12/31/04

Attachment 1 of 1

Page 1 of 2

ADDENDUM A

On several occasions in 2004, I recall that I was given complimentary promotional items, such as a clothing item, accessory or printed material with the Laborers' International Union of North America logo, etc. At no time did I solicit such items, and they were sent to my office without my prior knowledge or authorization. I did not retain possession of any of these items nor did any member of my family. I have no knowledge as to the value of the items, and do not recall the manufacturer or provider of such items.

ADDENDUM B

On several occasions in 2004, particularly during holiday seasons, I recall that I was given complimentary items. At no time did I solicit such items, and they were sent to my office without my prior knowledge or authorization. I did not retain possession of any of these items, as I shared them with the individuals in my office. My actions were in line with published Office of Government Ethics guidelines, which state, "When it is not practical to return a tangible item because it is perishable, the item may, at the discretion of the employee's supervisor or an agency ethics official, be given to an appropriate charity, shared within the recipient's office, or destroyed." C.F.R. 2635.205

ADDENDUM C

On several occasions in 2004, I recall complimentary gifts were sent without my request to my hotel room, such as a fruit basket, cheese basket, bottle of wine or spirits, etc. I have no recollection or knowledge as to the value of the item, nor as to the purchaser or provider of such item.

ADDENDUM D

I have personal friendships with individuals who may be employed by reportable entities under the Labor-Management Reporting and Disclosure Act, which exist separate and apart from my role as a union officer/employee. In 2004, it is conceivable that I received the benefit of a meal, refreshment or social event from these individuals, which I did not report because I do not have any records of these personal encounters and have no specific recollection of any benefits received.

Addenda to Form LM-30: Labor Organization Officer and Employee Report

DONALD J. KANIEWSKI

File Number U -

Laborers' International Union of North America, Organization File Number 000 -131

Fiscal Year Covered From: 1/1/04 through 12/31/04

Attachment 1 of 1

Page 2 of 2

ADDENDUM E

It is conceivable that I received the benefit of a meal, refreshment or social event from an individual who may be employed by a reportable entity under the Labor-Management Reporting and Disclosure Act, which I did not report because I do not have any records of these encounters and have no specific recollection of any benefits received

ADDENDUM F

I am not reporting any benefits that I may have received from a political action committee ("PAC") My understanding is that PACs report all receipts and disbursements under the Federal Election Campaign Act, and I do not need to report under the Labor-Management Reporting and Disclosure Act

ADDENDUM G

I am not reporting any benefits that I may have received in 2004 from labor organizations affiliated with the Laborers' International Union of North America ("LIUNA"), my employer, or other labor organizations My understanding of guidance received by the AFL-CIO from the Department of Labor is that benefits received from LIUNA-affiliated labor organizations and other labor organizations are not reportable on the LM-30 report, and I am following that guidance

ADDENDUM H

I am not reporting certain benefits that I received from the New York State Laborers - Employers Cooperation and Education Trust, the New York State Laborers' Health and Safety Fund, and the New York State Political Action Committee, collectively the "New York Tri-Funds " Throughout the course of completing my LM-30 report, the Laborers' International Union North America ("LIUNA"), my employer, learned that the New York Tri-Funds had paid for certain meeting expenses (lodging) on my behalf in 2004, which should have been paid for by LIUNA It is my understanding that LIUNA has reimbursed the New York Tri-Funds for those benefits (lodging) To that extent, certain benefits (lodging) that may have been initially provided to me by the New York Tri-Funds in 2004, actually have been provided by LIUNA, and, as such, would not be reportable

Donald J. Kaniewski
Legal & Political Director
Laborers' International Union of North America
905 16th Street, NW
Washington, DC 20006

August 15, 2005

U S Department of Labor
Employee Standards Administration
Office of Labor-Management Standards
200 Constitution Avenue, NW
Room N-5616
Washington, D C 20210

**Re: Form LM-30 Filing for Donald J. Kaniewski, U-
Labor Organization File No. 000 - 131**

Dear Sir or Madam

Enclosed is my Labor Organization Officer and Employee Report LM-30 for the 2004 reporting period. In filing the report, I have reviewed all of my available 2004 records as well as my recollection of benefits I may have received. I have provided my best estimate or an estimated price range for the value of the benefit received where I have no knowledge as to an exact amount. Further, in completing the LM-30 report, I have consulted with legal counsel and have obtained and have relied upon legal advice.

As you know, it was not until March of this year that the Department of Labor initially announced its intention to provide additional guidance to the reporting community concerning the LM-30 report, to seek systemic compliance with these requirements, and to apply standards adopted in 2005 retroactively to 2004 as a base year in that effort. Further, the Department since that time has continued to issue and revise its compliance advice, including guidance regarding related benefit funds. My understanding is that the Department's guidance to date on LM-30 reporting is still changing and remains uncertain in various particulars.

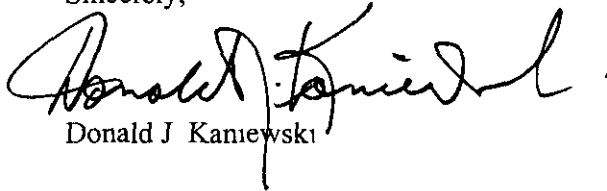
It may be possible that a covered employer or business not listed on my LM-30 report for 2004 provided something of value as to which I have no documentary record nor any present specific recollection. In accordance with your guidance, it is my understanding that, in that circumstance, I am not required to take any further action.

This filing reflects my good faith effort to comply with the LM-30 reporting provisions and in doing so, I have relied upon the advice of legal counsel and the evolving guidance from the Department. The enclosed material represents my best recollection and estimate of all

U S Department of Labor
August 15, 2005
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lawfully reported benefits that I received in 2004 By reporting any items on this LM-30 Report, I do not concede that any of the items must be reported under 29 U S C 432, or that I did not receive such items within the provisions of 29 U S C 186(c)

Sincerely,

A handwritten signature in black ink, appearing to read "Donald J. Kaniewski", with a stylized flourish at the end.

Donald J Kaniewski

Enclosure